

## Oregon Department of Corrections Annual Awards Categories

### **Life Saving Award**

This award recognizes staff members who, while serving in an official capacity with DOC, used proper training and tactics in a professional manner to save, or attempt to save the life of another person.

### **Community Corrections Outstanding Service Award**

This award is presented to the community corrections employee, contractor, elected official, citizen or team of such individuals who displayed an uncommon commitment to the profession of community corrections, or who performed responsibilities in a manner above and beyond normal duties that greatly assisted or enhanced community corrections.

### **Outstanding Citizen Award**

This award is presented to any citizen or team of citizens who have worked diligently and capably on behalf of the department.

### **Outstanding Volunteer Award**

This award is presented to any volunteer or team of volunteers who have worked diligently and capably on behalf of the department.

### **Outstanding Service Award**

This award is presented to an employee or team of employees who display uncommon commitment to the profession and/or the community.

### **Outstanding Functional Unit Award**

This award is presented to the functional unit(s) within the department, where a majority of staff assisted in meeting one or more of the following criteria:

- Met or exceeded benchmarks for the year.
- Participated in a project that took a considerable amount of time, in addition to regular workload.
- Provided or participated in a community service project separate from the department/state food drive, charitable fund drive, or toy drive; and/or
- Developed and implemented a program or procedure resulting in significant cost savings met significant challenges in a way that exemplified the department's core values.

### **Humanitarian Award**

The humanitarian award is presented to any employee who distinguished him or herself by directly performing an action that displayed exceptional bravery and/or heroism during a rescue effort, natural disaster or other life-threatening or catastrophic event. The employee participated on his/her own time and did not receive any monetary compensation. This award is also presented to any employee who provided outstanding volunteer service to his/her community.

### **Sustainability Award**

The sustainability award is presented to any individual who has successfully implemented a sustainability program or practice in the department, greatly enhancing effectiveness or efficiency.

### **Contractor of the Year**

This award is presented to a business or individual working on contract with DOC, who has made a significant contribution toward the department's mission, vision and values.

### **Oregon Corrections Enterprises Employee of the Year**

Oregon Corrections Enterprises (OCE) is a semi-private organization whose mission in part is to provide meaningful work opportunities for inmates. Each year OCE selects one person from its staff who represents excellence in carrying out the missions of both OCE and DOC.

### **Employee of the Year**

This award is presented to an employee who has performed his/her duties in a manner above and beyond the normal guidelines for his/her assigned position.

### **Officer of the Year**

This award is presented to a correctional officer who serves as an excellent role model to other staff members and inmates, exemplifies the meaning of professionalism, and is a credit to the entire public safety field.

### **Manager of the Year**

This award is presented to a manager who has displayed outstanding performance that has greatly assisted the department.

### **Award of Merit**

This award is presented to employees who, while serving in an official capacity, distinguish themselves by directly performing actions that display outstanding bravery and heroism.

### **Award of Valor**

This is one of the department's highest honors and is awarded to department employees who, while serving in an official capacity with the department, distinguish themselves by performing an action that displays *exceptional* bravery or heroism.

### **Director's Award**

This award is presented to employees, contractors, volunteers or citizens whose accomplishments or service has brought honor or distinction to the department, or has fostered understanding of the department's mission, vision and values in his/her work assignment and/or in the community, and is chosen by the Director and Deputy Director without a nomination.

### **Amos Reed Award**

The recipient of the Amos Reed Award is selected by the Director and is presented to an employee within DOC who has served exceptionally well in his/her regular work assignment; has displayed outstanding leadership qualities in areas of mentorship, team building and personal/professional integrity. (This award is not necessarily an annual award, and is given under very special circumstances at the discretion of the Director.)